

NY(DE) Bank Accounts

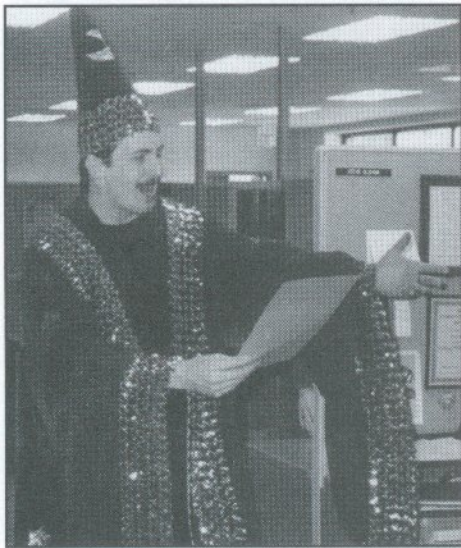
The Official Newsletter of The Bank of New York (Delaware)

May 1997

Bank of New York (DE) Stars Shine Julie Tiernan

Throughout the second half of 1996, the Human Resources Department received over 200 nomination forms for the Shining Star Recognition Program. Level 1 and Level 2 awards were presented on an ongoing basis to employees who demonstrated qualities like flexibility, creativity, professionalism, and teamwork in their areas and through contact with other departments.

In January, all Level 2 nomination forms



As a surprise to most, a poetic wizard personally delivered a lyrical invitation to each Level 3 award winner.

were gathered and reviewed. The review panel chose the most outstanding nominees. Those nominees received Level 3 awards at a special luncheon held at the Christiana Hilton on Tuesday, March 18.

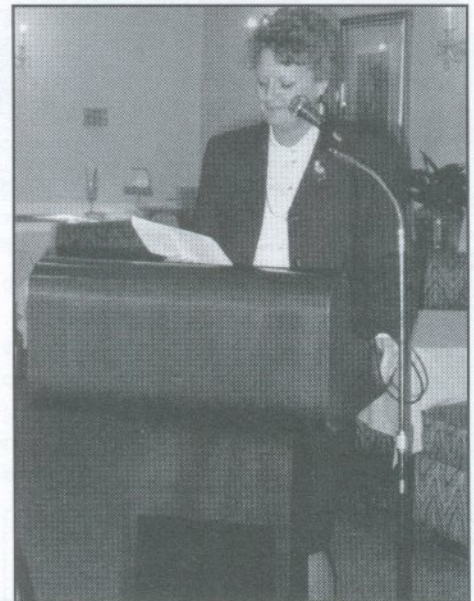
If you were in any of the departments with the Level 3 winners when their invitations were delivered, you most likely saw a very enthusiastic, gregarious wizard leaping through the areas with a poem announcing the luncheon, and an invitation for each Level 3 winner. There were a total of 29 Level 3 winners.

Each employee was honored with a real star in the sky, named after him or her and

registered with the United States Copyright Office. Also present at the luncheon to lend their support and words of inspiration and motivation were Chief Operating Officer Catherine Marsh, and the senior management team.

Although the Level 3 portion of the Shining Star Program has come to an end, do not forget you can still nominate your co-workers, employees, and staff members for Level 1 and Level 2 awards.

Nomination forms for Level 2 will be accepted through the end of June 1997. If you need additional nomination forms or would like to see a copy of the program guidelines, contact Julie Tiernan in Human Resources at extension 2504.



Chief Operating Officer Catherine Marsh praises the dedication of the Level 3 winners.

Level 3 Stars...

Kelly Birl	Retention
Raymond Blair	C/S Phones
Stephan Breitfeld	Recovery
Grace Brown	Human Resources
Marian Brown	Bank Operations
David Butters	Auditing
Victoria Commodore	Admin. Support
Scott Demczak	Education & Develop.
Celeste Ellis	Technical Support
Gail Hinkle	Retention
Kevin Johnson	Late Stage Collections
Sandy Jones	Bank Operations
Jeanette Lex	Education & Develop.
Stephanie McIver	C/S Phones
Laurie Miller	Technical Support
Bernadette Minton	Administration
Larry Nai	C/S Phones
Marsy Russell	Image Entry Ops.
Alice Smith	S.A.M.S.
Steve Oldham	Education & Develop.
Jill Tharpe	Late Stage Collections
Jane Trainham	Financial Reporting
Dennis Walters	Telecommunications
Phyllis Wilson	Cons. Lend. Credit Ops.
Darryl Yellowdy	C/S Phones

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